

**MUIR BEACH COMMUNITY SERVICES DISTRICT**

Minutes of the Board of Directors meeting held on  
Wednesday, April 26, 2017

**OFFICIAL MINUTES ONLY UPON APPROVAL**

Prior to approval of these minutes by the Board of Directors in a public meeting, these minutes are draft only and subject to change. Upon approval by the Board, these minutes become the Official Minutes of the meeting.

**Item 1 Call to Order:**

Gary Friedman called the meeting of the Muir Beach Community Services District Board of Directors to order at approximately 7:12 PM.

Directors present: Gary Friedman, Peter Lambert, Paul Jeschke,  
Lynda Grose and Victoria Hamilton-Rivers

Staff present: Mary Halley and Vanessa Workman, Co-District Managers

**Item 2 Adoption of Agenda:**

MOTION: To adopt the agenda.  
Moved: Victoria Hamilton-Rivers seconded by Peter Lambert  
Vote: AYES: Unanimous

**Item 3 Water Management System:**

Gary Friedman presented the exploration of a new water management system for the community of Muir Beach. Harvey Pearlman's role has been split into a water team consisting of 3 people under the supervision of the DM, and 3 additional back-ups as an emergency response team.

The members of this team are:

- Stephanie and Thiemo Blank, the water managers of a very complex water system in Green Gulch.
- Helen Mirra, a local resident has taken on a non-technical role, essentially reading water meters.
- Leighton Hills as a consultant to keep transferring his extensive local knowledge of our water system.
- Harvey Pearlman, for back-up emergencies.
- The husband of Helen Mirra, as a possible 6<sup>th</sup> emergency person.

The CSD has engaged into a one month trial with this new water team.

Paul Jeschke and Victoria Hamilton-Rivers felt that the trial had gone ahead without board member inclusion and that the lack of transparency was a transgression to the directors promises made during the election process. Peter Lambert and Lynda Grose, both members of the Personnel Committee hadn't been involved in the water management hiring process, and therefore it was debated whether it was a board or a DM decision to make. Finances associated to the costs of hiring this team for the one-month trial period and for the future were questioned, especially when water has already a \$90k deficit.

The audience responded with a request to make the financials of the process public, and expressed concern about the sustainability of a six-member water team, including a husband/wife team. Concerns about the board's operation were also raised. John Lavine, head of the Personnel Committee reminded everyone of the lack of candidates for the water position. The Board was invited to make public why a

previous team consisting of Leighton Hills and Steve Shaffer was turned down. The Board couldn't recall reviewing that application. Leslie Riehl pointed out a dysfunction in the board's operation.

It was agreed that the DM would get to decide on the hire and that the board would review the finances.

**Item 4 Public Open Time:**

The public requested to see the budget associated to the hire of the water team. Gary Friedman mentioned this would be detailed in the next regular meeting.

The closed session was raised as unnecessary. Gary Friedman explained it was confidential and within the Board's right.

**Item 5 Closed Session on Personnel Matters:**

The board met with the personnel committee.

**Item 6 Reconvene in Open Session:**

The board reported that it was extremely impressed with the diligence and rigor of the personnel committee in the conduct of its search for a DM. All directors will privately receive resumes of the finalists for the position. The personnel committee will make recommendations of the final candidates to the board and then the full board will interview those candidates directly.

**Item 7 Adjournment:**

MOTION: To adjourn the meeting.  
Moved: Victoria Hamilton-Rivers, seconded by Paul Jeschke  
Vote: AYES: Unanimous

The meeting adjourned at approximately 10:38 PM.